

WELCOME



Nurses Building a Culture of Health in Tennessee

National Nurse-Led Care Conference
October 2, 2019
Nashville, TN

Tennessee Action Coalition Co-Leaders

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Director, Shelby County Health Department

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Clinical Director, Office of Primary Prevention
Tennessee Department of Health



Tennessee Action Coalition - Vision

*Ensuring Tennesseans live healthier lives
supported by communities and systems
where nurses are leaders and essential partners.*



Tennessee Action Coalition - Priorities

- Leadership to Promote a Culture of Health
 - Nurses on Boards
 - Nurses as Mentors
 - Nurses as Advocates
 - Nurses as Role Models
- Nursing Workforce Development
 - Professional development – Culture of Health
 - Leadership development
 - Bridging academia and practice

* DIVERSITY * EQUITY * INCLUSION *

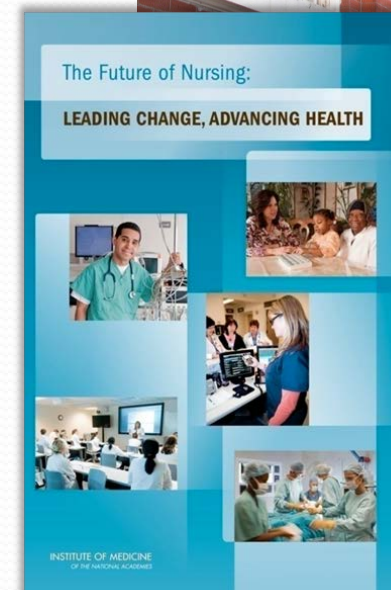


Leadership and Workforce Development: Nurses Leading the Way

Nurses essential partners in promoting health
in nursing *history* and nursing *future*

“The call to the nurse is not only for the bedside care of the sick but to help in seeking out the deep-lying basic cause of illness and misery, that in the future there may be less sickness to nurse and cure.”

*Lillian Wald, 1915
Founder of the Henry Street Settlement*



Leadership to Promote a Culture of Health

Tri-State Nurses on Boards Training

- Founded on national curricula, expert guidance, and lessons learned
- Module-based curriculum: COH, leadership, mentorship and board service
- 2018 NOB training results:
 - *Found my voice*
 - Integrating COH concepts into practice and life
 - Increased awareness of strengths of self and others
 - 100% reported desire to serve on a board
 - 37% serving on new boards
 - 12% integrating new knowledge/changing way the serve on boards
 - **Upcoming training – October 29-30 Memphis**
 - Nurses leading the way....



Cindy Day, DNP, RN, FNP
Healthy Active Yell County
Arkansas Committee –
transforming health in
rural AR



Carol Etherington, MSN, RN, FAAN
Chair, Metropolitan Board of Health
of Nashville and Davidson County
Doctors without Borders President
2002-2004

More about NOB: www.nursesonboardscoalition.org



Nursing Workforce Development

Culture of Health Delphi Study with TN Nursing Deans and Directors

- Round one – open ended interviews with 10 deans/directors
- Round 2- validation of themes
- Round 3 surveys - 23 of 45 TN deans/directors (51%)
 - All reported importance of integrating COH/population health into curricula
 - Barriers - time and volume of current curricula
 - Facilitators - faculty are primary facilitators of change (flexible, innovative, willing to engage and empower students)
- Study fostered statewide survey of TN health professions schools
 - Similar barriers as those noted by nursing deans and directors, as well as system's emphasis on health *care* instead of health
 - 97% - very or extremely important for health professions students to receive population health content
 - Follow up interviews planned



Culture of Health

- Where good health and well-being flourish across geographic, demographic, and social sectors;
- Where fostering healthy equitable communities guides public and private decision making;
- Where everyone has an opportunity to make choices that lead to healthy lifestyles.

(Plough, 2017)



We're glad y'all are here!

