Using the Human-Centered Approach of Design Thinking to Improve Health and Healthcare



Wednesday, July 22, 2020 at 2:00 pm ET

Marion Leary, RN, MSN, MPH Director of Innovation University of Pennsylvania School of Nursing





National Nurse-Led Care Consortium



Jillian Bird Nursing Training Manager jbird@phmc.org



Hayden Karlheim Public Health Project Coordinator hkarlheim@phmc.org



National Nurse-Led Care Consortium

The National Nurse-Led Care Consortium (NNCC) is a nonprofit member-supported organization working to strengthen community health through quality, compassionate, and collaborative nurse-led care.

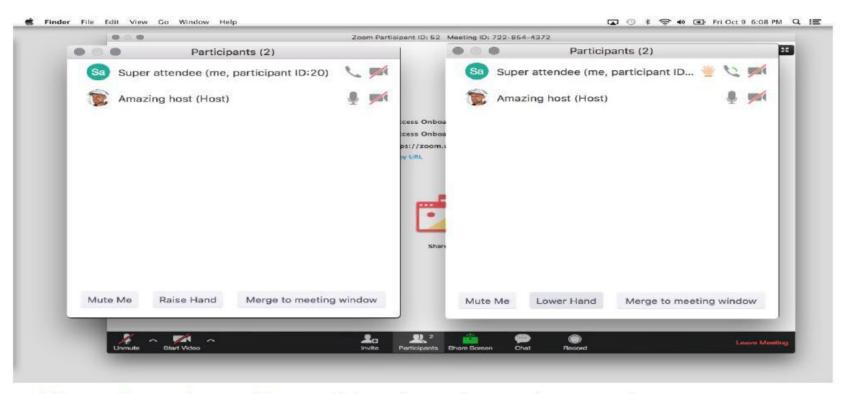
NNCC provides expertise to support comprehensive, community-based primary care.

- Direct, nurse-led healthcare services
- Policy research and advocacy
- Training and technical assistance support





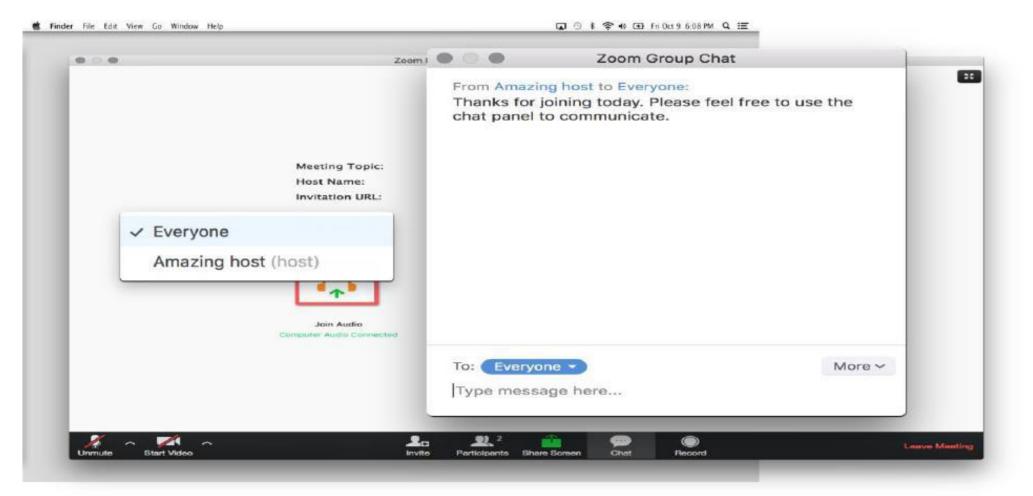
Housekeeping Items



Housekeeping – Zoom Meeting viewer interaction **Zoom**



Housekeeping Items



Housekeeping – Zoom Meeting viewer interaction





NNCC will review attendance list after webinar is complete.

Participants who attend entire live presentation qualify for CE credit

- **REQUIRED:** attend at least **55 minutes** of presentation
- **REQUIRED:** access & connect to presentation slide-deck
- Phone-in-only participants **DO NOT** qualify

Completion of a quiz will be required to receive CE credit.

Questions can be directed to: jbird@phmc.org





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Marion Leary RN MSN MPH, Director of Innovation University of Pennsylvania, School of Nursing



- Director of Innovation, University of Pennsylvania, School of Nursing
- Innovation Advisory Committee for the American Nurses Association
- Innovation Committee for the American Heart Association's Emergency Cardiovascular Care Committee
- Founding Member of Society of Nurse Scientists, Innovators, Entrepreneurs, and Leaders (SONSIEL)
- Previously, Director of Innovation Research, Center for Resuscitation Science, University of Pennsylvania

Disclosure

• Rita & Alex Hillman Foundation Grant (Co-I)

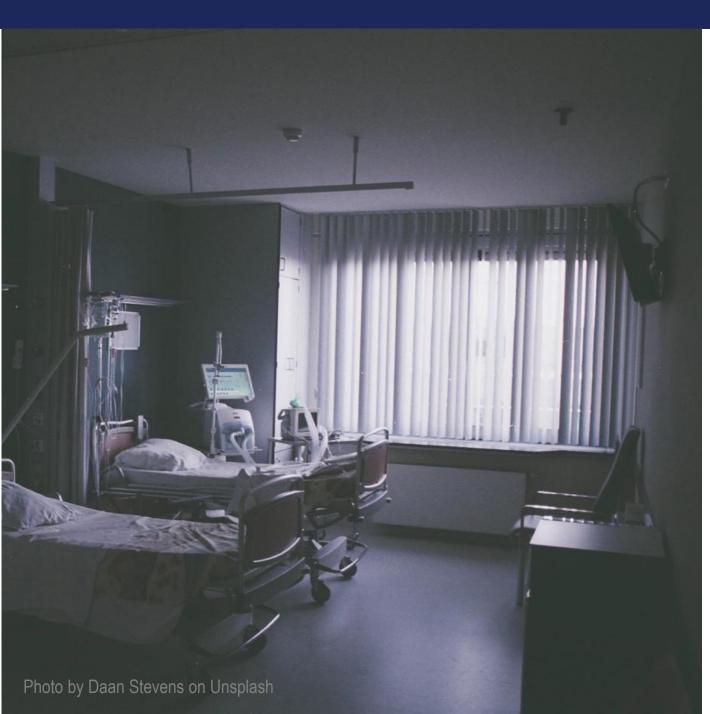


Drawing by: Ethan Kocak, @Blackmudpuppy



What is innovation?

- Innovation is the application of something new or different that delivers value
- Involves methodological approaches infused with creativity and risk taking



Why Health & Healthcare Innovation?

- Generating prototypes and testing solutions in weeks or months instead years
- Understanding what the patients/clinicians want and need
- Working with an interdisciplinary team; not just with other healthcare providers

Why Nursing Innovation?

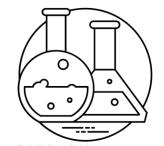
- Nurses are everywhere
- Yes we are at the bedside but...



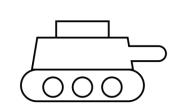
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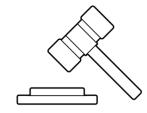
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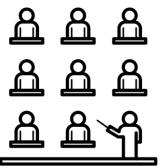
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Nearly 19 million nurses worldwide and 4 million in the US

"Every product & process that touches a patient goes through a nurse" ~ Dr. Terry Richmond



Areas of Opportunity

- Innovation is not a core component of most nursing curricula
- Solutions are typically one-offs
 - Innovation is lost
 - Same problem solved repeatedly
 - Nurses do not see themselves as innovators

UNLEASHING NURSE-LED INNOVATION

Unleashing Nurse-Led Innovation

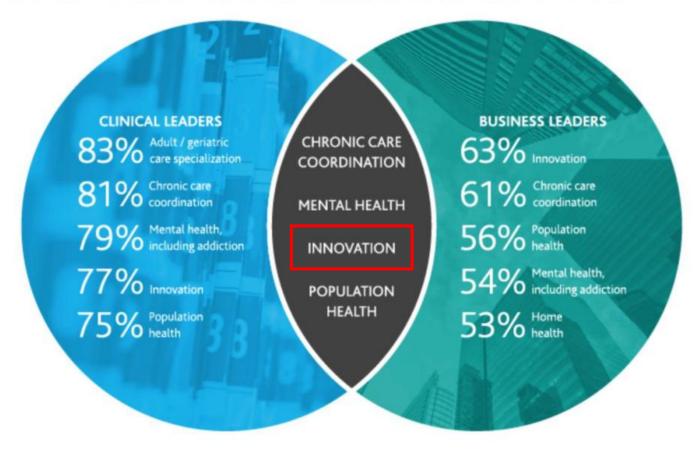
Penn Nursing

BDO

https://www.bdo.com > healthcare > unleashing-nurse-led-innovation

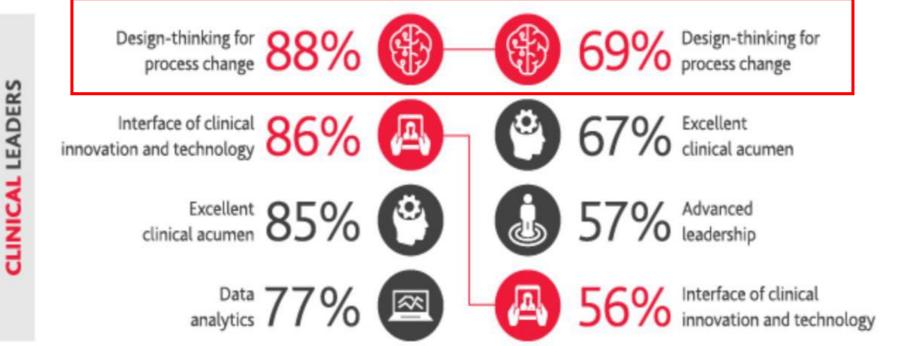
Penn Nursing BDO Survey

5 NURSING AREAS WITH MOST OPPORTUNITY TO TRANSFORM CARE BY 2025 WHERE CLINICAL AND BUSINESS INNOVATION LEADERS MEET



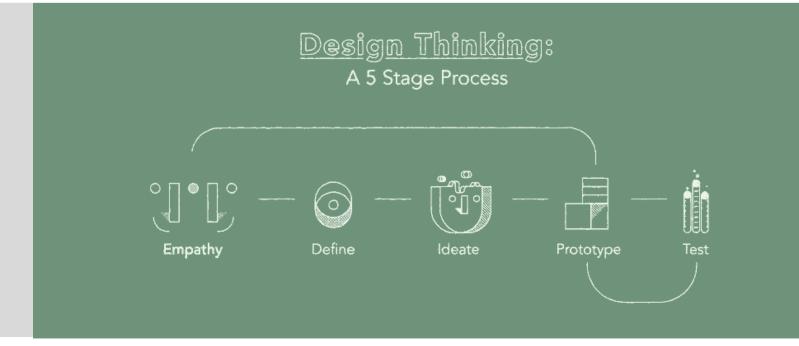
Penn Nursing BDO Survey

TOP 4 MOST VALUABLE SKILLS FOR NURSE INNOVATORS BY 2025



BUSINESS LEADERS

DESIGN THINKING



"Design thinking is a **human-centered approach** to innovation that draws from the designer's toolkit **to integrate the needs of people**, the possibilities of technology, and the requirements for business success." —Tim Brown "Design Thinking is a framework to generate innovative solutions through creative problem solving."

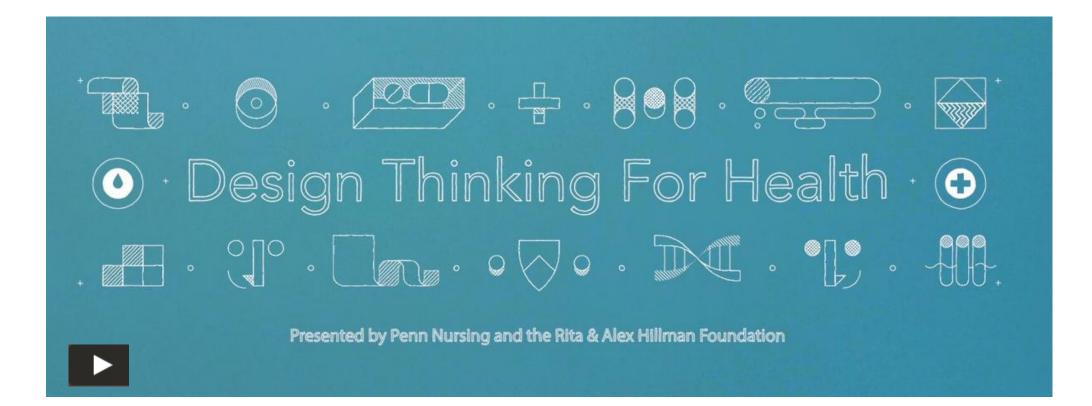
Design Thinking For Health



We created this curriculum so that nurses, no matter their experience, setting, or location, could join us in designing a healthier future.

www.designthinkingforhealth.org





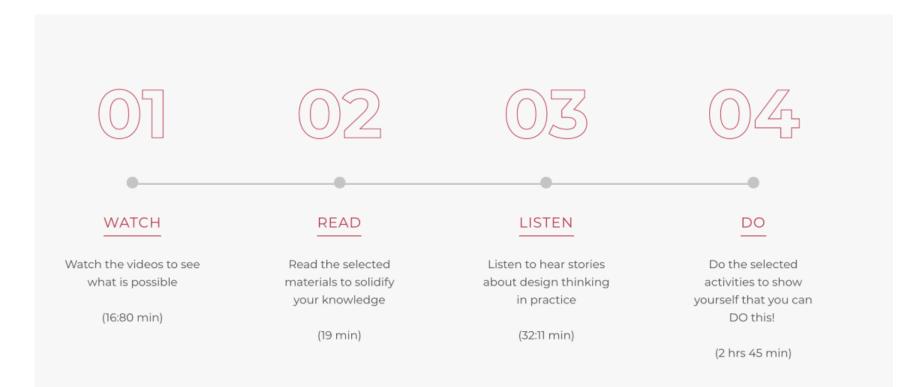
https://designthinkingforhealth.org/the-course/introduction/



Design Thinking for Health Curriculum

- Free, online, open access platform
- 4 documentary videos of nurse innovators from around the country
- 6 lecture videos from nursing and design experts (CVS, Microsoft etc)
- 7 podcast interviews of nursing innovation and design experts
- Design thinking resources and activities

Design Thinking for Health Platform



Design Thinking for Health Platform Lectures

Case Studies

			6
Kathy Bowles	Ernesto Holguin	Sarah Szanton	Rachel Walker
Co-Founder of RightCare Solutions	Patented the first-ever foot care telehealth system	Helping elderly community members live more safely at home	Co-creating support strategies for cancer survivorship
	WATCH	WATCH	WATCH

Podcasts













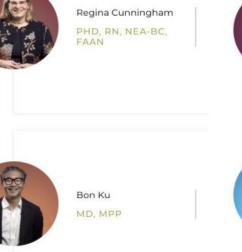


Haina Merchant Associate vice President at them Predicine

Joanna Soltper Constant' Wolkson Emerts of Nursing at the University of Nazor's Sinclein School of Nursing Nasa infernation and an Adjunct Proteiner at MVUs School of Hunsing



Margo Brooks Carthon Associate Redman of Numbrig at the University of Parentyburnia







Angela Patterson DNP, FNP-BC, NEA-BC





Keondra Rustan PHD, RN, CHSE, CNE

Innovation in Health: Foundations of Design Thinking

Course follows the Design Thinking steps:

- Week 1: Overview
- Week 2-3: Empathy
- Week 4-5: Define
- Week 6, 8: Ideate (Week 7 Spring Break)
- Week 9: Mid-semester Presentations
- Week 10-11: Prototype
- Week 12-13: Test
- Week 14-15: Final Presentations













Fall 2019 Design Thinking Project: FlexC



Modules



Empathy

Empathy is what nurses do best! Empathy is the first stage of the design thinking process.

Empathy allows you to gain a deeper understanding of the people or population for whom you are designing. The process involves immersing oneself in the community to gain actionable insight.

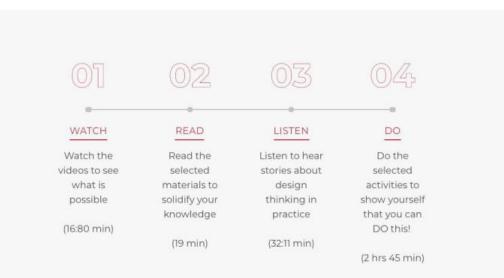




Empathy allows you to gain a deeper understanding of the people or population for whom you are designing. The process involves immersing oneself in the community to gain actionable insight.

Watch this video first to learn about Empathy (2:56).

To learn more about Empathy, Watch, Read, Listen and Do!



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DESIG

Define Your Audience



Consider the broad spectrum of people who will be touched by your design solution.

Before you dig into your in-context research, it's critical to know who you're designing for. You're bound to learn more once you're in the field, but having an idea of your target audience's needs, contexts, and history will help ensure that you start your research by asking smart questions. And don't limit your thinking just to the people you're designing for. You may need to consider governments, NGOs, other businesses, or competitors.

STEPS

01

30-60 minutes

DIFFICULTY Easy

TIME

WHAT YOU'LL NEED Pen, paper, Post-its

PARTICIPANTS Design team With your team, write down the people or groups that are directly involved in or reached by your project. Are you designing for children? For farmers? Write all the groups down on Post-its and put them on a wall so you can visualize your audience.

02 Now add people or groups who are peripherally relevant, or are associated with your direct audience.

03 Think about the connections these people have with your topic. Who are the fans? Who are the skeptics? Who do you most need on your side? Add them to the wall.

04 Now arrange these Post-its into a map of the people involved in your challenge. Save it and refer to it as you move through the Inspiration phase.

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empathy technique #1 Interviewing

WHAT & WHY

Engaging people in a structured, purposeful conversation is one of the most valuable and versatile techniques in a human-centered designer's toolkit. It can be used throughout the design process to develop empathy, refine problem understanding, inspire solutions, gather concept feedback and test hypotheses.

HOW

- Create a guide. Define the topics you want to cover and list key questions for each. The list should serve as a reference and reminder during the interview, not a rigid script. It should be flexible enough to be rearranged on the fly and accommodate unexpected lines of inquiry.
- Assemble a team. Aim for a team of 2 to 3 people. It's difficult to take notes and pick up subtle details when interviewing alone. But bringing too many people can intimidate the participant and over-crowd the space.
- Assign roles. Each team member should have a role, for example interviewer, note-taker or photographer. The interviewer leads the discussion and creates opportunities for others to ask questions.
- Set expectations. Introduce yourself and the goal and overall format of the interview. If you want to record or take photos, ask for permission.
- 5. Build rapport. Start out with broad, basic questions and ease into more specific or emotionally-charged topics.
- Record what they say. Keep your notes as objective as possible. Capture the participant's actual language and separate any personal interpretation or commentary.
- Be polite. Respect the participant's time by starting and ending on schedule. Regardless of the outcome, thank them and emphasize that their feedback is valuable.

empathy technique #2 Observation

WHAT & WHY

Watching people, activities and environments without interrupting them allows you to see how people actually behave and to uncover unexpected social and environmental factors that may impact your solution. In surveys and interviews, participants may misremember or fit their answer to what they think is normal or expected. Direct observation can help compensate for these issues.

HOW

Structure and focus are critical aspects of observational research—they make the difference between simply watching something and actually studying it. Use the four techniques below to help focus on important aspects and activities rather than trying to capture everything.

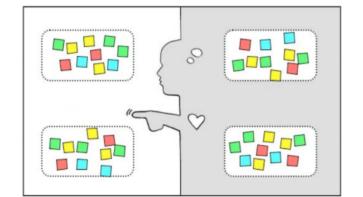
- 1. Timing. Use a stop watch or log book to establish the length and relative timing of tasks and events.
- Counting. Use a simple tally sheet to objectively measure and compare the prevalence of different types of people, things or activities in a space.
- Mapping & Diagramming. Use floor plans and flow charts to record how people, objects and information move through space and reveal meaningful patterns in complex interactions.
- Taxonomies & Frameworks. Use standardized categories to organize field notes and ensure you don't overlook things. Frameworks also make it easier to compare and combine notes across team members. Choose one of the frameworks below or create your own:
 - AEIOU: activity, environment, interaction, object, user

CATPOET: context, actor, task, process, object, explain, trigger NOABS: need, objective, activity, breakdown, solution



Human-Centered Methods For **Designing In Healthcare**

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WHY use an empathy map

Good design is grounded in a deep understanding of the person for whom you are designing. Designers have many techniques for developing this sort of empathy. An Empathy Map is one tool to help you synthesize your observations and draw out unexpected insights.

HOW to use an empathy map

UNPACK: Create a four quadrant layout on paper or a whiteboard. Populate the map by taking note of the following four traits of your user as you review your notes, audio, and video from your fieldwork:

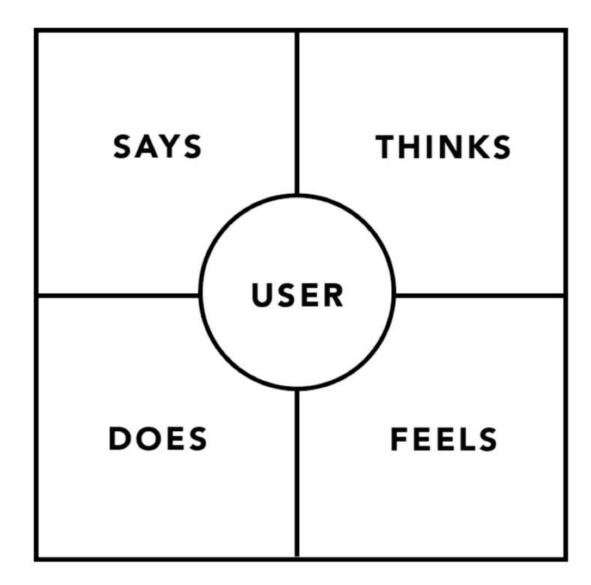
- SAY: What are some quotes and defining words your user said?
- DO: What actions and behaviors did you notice?
- THINK: What might your user be thinking? What does this tell you about his or her beliefs?
- FEEL: What emotions might your subject be feeling?

Note that thoughts/beliefs and feelings/emotions cannot be observed directly. They must be <u>inferred</u> by paying careful attention to various clues. Pay attention to body language, tone, and choice of words.

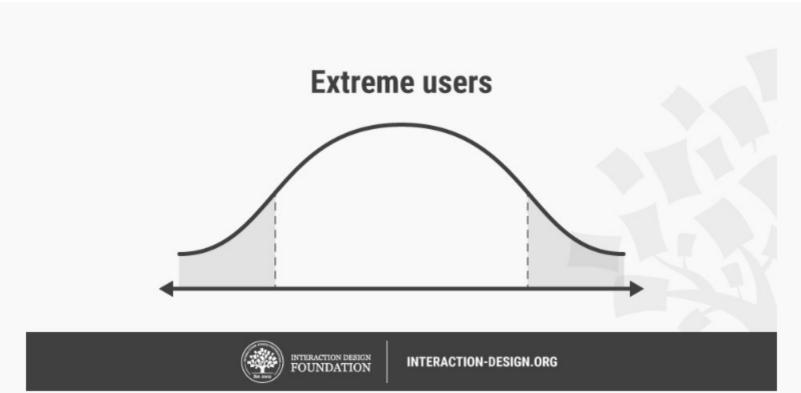
IDENTIFY NEEDS: "Needs" are human emotional or physical necessities. Needs help define your design challenge. Remember: Needs are *verbs* (activities and desires with which your user could use help), not *nouns* (solutions). Identify needs directly out of the user traits you noted, or from contradictions between two traits - such as a disconnect between what she says and what she does. Write down needs on the side of your Empathy Map.

IDENTIFY INSIGHTS: An "Insight" is a remarkable realization that you could leverage to better respond to a design challenge. Insights often grow from contradictions between two user attributes (either within a quadrant or from two different quadrants) or from asking yourself "Why?" when you notice strange behavior. Write down potential insights on the side of your Empathy Map. One way to identify the seeds of insights is to capture "tensions" and "contradictions" as you work.

EMPATHY MAP



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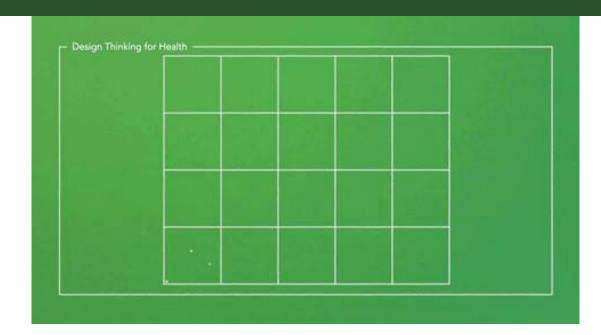
Author/Copyright holder: Teo Yu Siang and Interaction Design Foundation. Copyright terms and licence: CC BY-NC-SA 3.0

Consider testing your prototypes on **extreme users**, on top of **regular users**. In order to find extreme users, you will first need to define a dimension that is relevant to your prototype. If you are working on an idea related to a supermarket, for example, your extreme users could be people who shop at supermarkets every day, and — at the other end of the scale — people who *never* shop at supermarkets. Testing your prototypes on extreme users will often help you uncover some problems and relevant issues that affect regular users, because the extreme users tend to be more vocal about their love (or dislike) of doing things related to your prototype.

Define

Define your problem and create a problem statement.

In this stage, designers use the insights gained during the empathy phase to clearly define the problem they are solving for and develop a "problem statement." This problem statement guides designers through the remainder of the Design Thinking process.

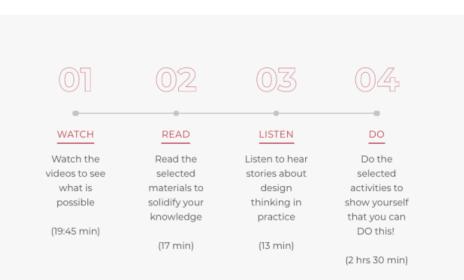




In this stage, designers use the insights gained during the empathy phase to clearly define the problem they are solving for and develop a "problem statement." This problem statement guides designers through the remainder of the Design Thinking process.

Watch this video first to learn about Define (2:17).

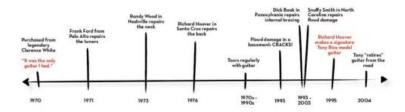
To learn more about Define, Watch, Read, Listen and Do!



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METHOD



WHY use a journey map

To gain empathy for a person or understanding of one's process through an experience, consider the details of that process to illuminate areas of potential insights. Creating a journey map is an excellent way to systematically think about the steps or milestones of a process. A journey map can be used for your own empathy work, or to communicate your findings to others.

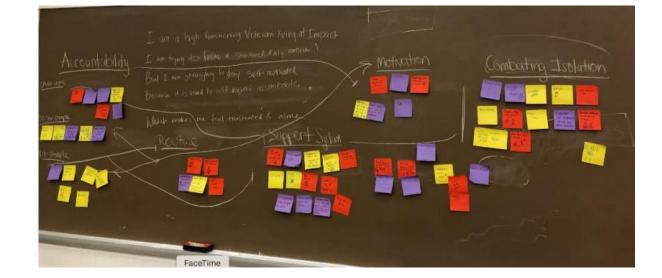
HOW to use a journey map

Create diagrams that capture multiple observations, e.g. a map of a user's day, a map of a user's experience, or a map of how a product moves through space and time (from manufacturing to store shelf to user's hands). Consider a process or journey that is relevant, or even tangential to, your problem space. For example, you could consider your user's morning breakfast routine. You could capture every event of one person's exercise in a month - and consider who she was with, where she came from, where she exercised, and where she went afterwards. Or perhaps you are developing a dating zervice website; you could document every communication between two people before the first date. One important concern is to be comprehensive within the variables you choose to capture. (Don't overlook the opening of the window shades in the morning breakfast routine.) What seems meaningless, could actually be the nugget that develops into a stunning insight. You can create a journey map based on observation and interview – or you might ask a user to draw a journey map and then explain it to you.

Organize the data in a way that makes sense: a timeline of events, a number of parallel timelines that allows for easy comparison, a series of pictures, or a stack of cards. Then look for patterns and anomalies and question why those themes or events occurred. Push yourself to connect individual events to a larger context or framework. It is often the pairing of an observation with the designer's knowledge and perspective that yields a meaningful insight.



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Problem Statement

WHAT & WHY

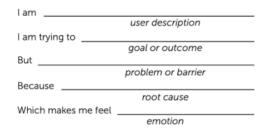
A technique for narrowing a broad design challenge or problem space to a specific, actionable problem. A clearly articulated problem statement helps you align team members and ideate in a directed manner. It also serves as an artifact that can be validated with users and stakeholders.

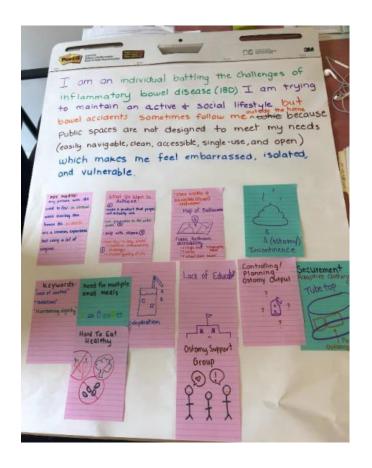
HOW

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- 1. Provide each team member with a copy of the problem statement template below.
- Individually, have team members generate a problem statement by filling in the 5 phrases. Write each phrase on a separate sticky note to easily experiment with different ways of articulating the problem.
- As a team, one by one, share the problem statements you generated. It may help to post them up side by side. Discuss and resolve any discrepancies or conflicts, especially about your user.
- Document the problem statement you will solve for. This may be one of the statements generated earlier or a new statement that emerged from the discussion.

TEMPLATE





<u>Problem Statement</u>: "I am an individual battling the challenges of inflammatory bowel disease (IBD). I am trying to maintain an active & social life-style but bowel accidents sometimes follow me outside of the home because public spaces are not designed to meet my needs (easily navigable, clean, accessible, single-use, and open) which makes me feel embarrassed, isolated, and vulnerable."

Human-Centered Methods For Designing In Healthcare

Ideate

Let your ideas run wild!

This stage is all about idea generation. Designers use brainstorming activities to generate a wide variety of ideas that could help tackle their problem. You should think big and get creative. The ideas generated in this stage will help you launch into a successful prototyping phase.

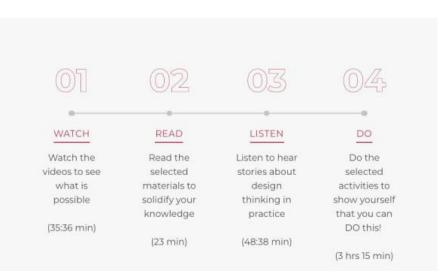




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Watch this video first to learn about Ideate (4:15).

To learn more about Ideate, Watch, Read, Listen and Do!





Brainstorm

Energize your team and drum up a staggering amount of innovative ideas.

At IDEO.org, we use Brainstorms to tap into a broad body of knowledge and creativity. Over the course of your project you should do them not only with your design team, but also with partners and the people you're designing for. Refer to Brainstorm Rules (p. 95) for the specifics of what makes for a fruitful brainstorm, but remember that the best policy is to promote openness, lots of ideas, and creativity over immediate feasibility. Brainstorms work best when the group is positive, optimistic, and focused on generating as many ideas as possible.

STEPS

TIME 30-60 minutes

DIFFICULTY Moderate

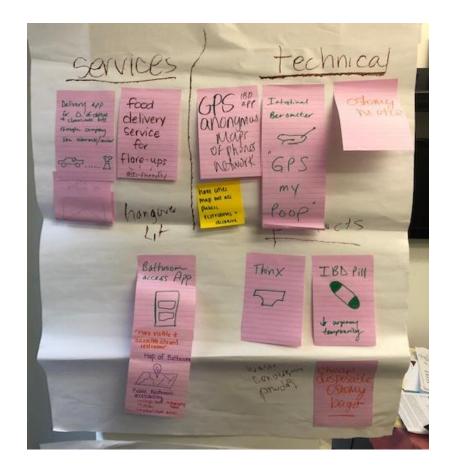
WHAT YOU'LL NEED

Pens, Post-its, a large sheet of paper or whiteboard

PARTICIPANTS

Design team, partners, community members

- 01 Pass out pens and Post-its to everyone and have a large piece of paper, wall, or whiteboard on which to stick them.
- 02 Review the Brainstorm Rules before you start.
- **03** Pose the question or prompt you want the group to answer. Even better if you write it down and put it at the top of the paper, wall, or whiteboard.
- 04 As each person has an idea, have her describe to the group as she puts her Post-it on the wall or board.
- 05 Generate as many ideas as possible.







Bundle Ideas

Now that you've got lots of ideas, it's time to combine them into robust solutions.

Bundling Ideas takes you from strong individual concepts to solutions of substance. Think of it as a game of mix and match, with the end goal of putting the best parts of several ideas together to create more complex concepts. You've probably noticed that many ideas start to resemble each other—which is a good thing. Try different combinations; keep the best parts of some, get rid of the ones that aren't working, and consolidate your thinking into a few concepts you can start to share.

STEPS

TIME 60-90 minutes

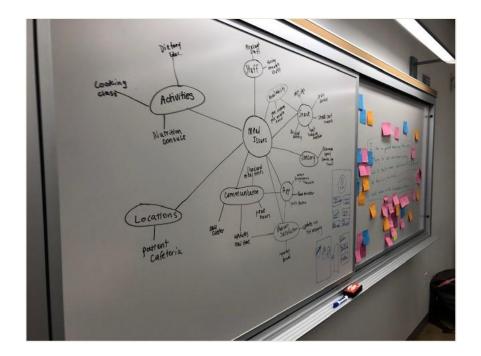
DIFFICULTY

Hard

WHAT YOU'LL NEED Pens, Post-its, boards

PARTICIPANTS Design team

- 01 You've got lots of drawings and ideas up on the wall, so now it's time to start moving them around and forming them into more complex solutions.
- 02 Start by clustering similar ideas into groups. Talk about the best elements of those clusters and combine them with other clusters.
- 03 Now, start building groupings out of the themes and patterns you've found. Focus on translating what you've heard into practice, rather than just identifying similar ideas.
- 04 Once you've got a few idea groupings, ask yourself how the best elements of your thinking might live in a system. Now you're moving from individual ideas to full-on solutions!

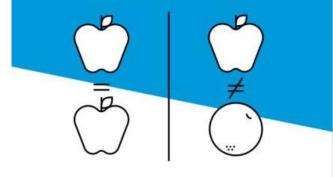




MAKE SOMETHING REAL

IT'S LIKE, IT'S NOT LIKE

Share your ideas with other people in a way that relates new concepts to real-world examples.



TIME 1 hr. for a group of 10

MATERIALS Printer paper and pens Optional: camera, markers

WHERE TO NEXT?

Try another Make Something Real activity like 'Four Square Story' to transform your idea into a visual story to share with others.

ROLES

Participants

1 facilitator

1 recorder



MAKE SOMETHING REAL / IT'S LIKE, IT'S NOT LIKE

1. Split the group into teams



Split into teams of two or three, and ask each team to select an idea they want to focus on. Multiple teams can work on the same idea or different ideas at the same time.

2. Select an idea



Each team should write their idea's name on the top of a piece of paper. Draw a vertical line down the center of the page. Write "It's Like" on the left side of the page and "It's Not Like" on the right side of the page.

3. Share what is similar or different

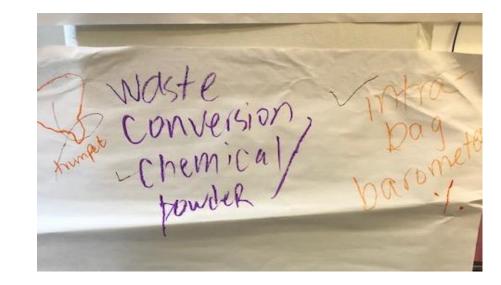


Ask the team to discuss other ideas related to their idea. If the idea is similar, write it in the "It's Like" column. Dissimilar ideas are written in the "It's Not Like" column. "Not Likes" are just as powerful as "Likes." because they provide concrete examples for your team.

4. Vote for the best



Ask each team to vote on the best "Likes" and "Not Likes" and write down the number of votes. Get back together into your entire group and write your "Likes" and "Not Likes" for your ideas on a clean sheet of paper. Post these up for reference when talking about your ideas in the future.



Get Visual



Incorporating drawing, sculpting, and building into the Ideation phase can unlock all kinds of innovative solutions.

A typical IDEO.org Brainstorm (p. 94) or synthesis session is a flurry of charts, drawings, cartoons, and words. Even though some people are naturally more visual and will express themselves easily through pictures, everyone can benefit from thinking visually. Getting visual makes ideas more tangible, and helps clarify your thoughts for your team. Even a super low-resolution drawing of an idea will help others understand and build upon it. And don't limit your visual thinking to just pictures. Sculpt, build, or Collage (p. 61) anything that helps get your ideas out!

STEPS

01

02

03

TIME Throughout the entire process

DIFFICULTY Easy

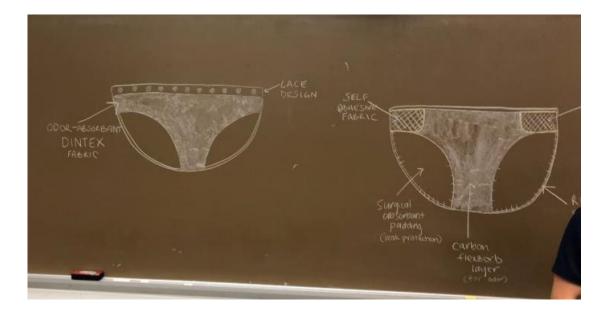
WHAT YOU'LL NEED

Pen, paper, notebook, art supplies

PARTICIPANTS

Design team

- This is more of a general approach than a one-off activity, so always keep Post-its, paper, and pens handy in case the urge strikes to draw, graph, chart, or make.
- Drawings may need a bit of additional explanation, so take time to talk through your visuals with the team.
- If you're having trouble explaining an idea, consider drawing it. You'll be surprised at how quickly it comes into focus.





FlexC: Mid-semester Storyboard



Mila goes on a run with her Goldendoodle, Pepper, at bam, but her Inflammatory Bowel Disease (16D) symptoms are worse in the morning.



Mila is in terrible pain and is experiencing urgency. Unfortunately, she can't use the Starbuck's bathroom.



Mila has a bowel accident just before arriving home. She feels embarrassed, isolated, and ashamed. Accidents are sometimes part of life with IBD.



Mila had a terrible day at work. She was late to her first meeting and felt the reverberations of her morning embarrassment throughout the day. She ends the day by attending her local IBD support aroup hosted at HUP.



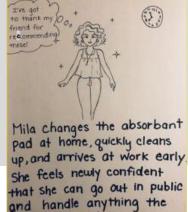
Mila learns about Spinx a hybrid underwear that has a discreet disposable insert to absorb bowel leakage.



Mila customizes the fabric, cut, and absorbency. She hits "order now" and breathes a sigh of relief.



Mila tries on her new underwear and is surprised how thin and comfortable it is. It has odor and wiking technology.



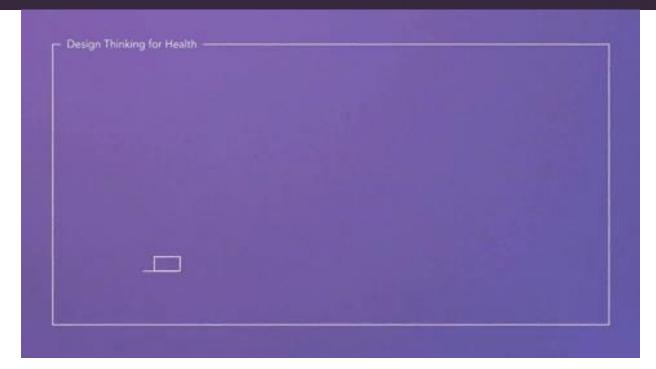
day throws in her way.





Time to get building!

Prototyping allows designers to test the feasibility of their designs. In this stage, you will build real life, low fidelity, models of your solution. Design Thinking emphasizes starting with a low-fidelity prototype as it allows you to quickly and cheaply test and improve your design.

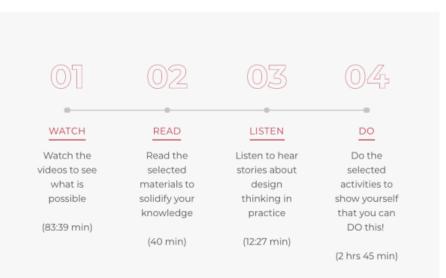




Prototyping allows designers to test the feasibility of their designs. In this stage, you will build real life, low fidelity, models of your solution. Design Thinking emphasizes starting with a low-fidelity prototype as it allows you to quickly and cheaply test and improve your design.

Watch this video first to learn about Prototype (4:08).

To learn more about Prototype, Watch, Read, Listen and Do!





◙♥₥₿₽

Build your prototypes quickly,

STEPS

Rapid Prototyping

STATS

Suggested Time 120 Minutes

Level of Difficulty Hard

Materials Needed

Pens, paper, supplies
Participants

Design team

PROCESS PHASE



INSPIRATION

IDEATION

IMPLEMENTATION

04 Here is where you can now <u>Integrate Feedback and Iterate</u>. Once you've quickly built another prototype you'll do it all over again until it's just right.

02 You can make any number of types of prototypes: <u>Storyboards</u>. <u>Role Plays</u>, models, mock-ups. The goal here it to make something tangible that conveys the idea you want to test. No need

03 Now take your prototype out and test it with people you're designing for. Put it in their hands

For human-centered designers, Rapid Prototyping is an incredibly effective way to make ideas

back in there making it better once you've gotten the feedback you need.

01 Once you've <u>Determined What to Prototype</u>, the time has come to build it.

to make it perfect, just make it good enough to get the idea across.

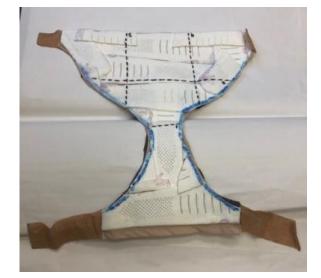
and ask them what they make of it. Make sure to Get Feedback.

tangible, to learn through making, and to quickly get key feedback from the people you're designing for. Because prototypes are meant only to convey an idea—not to be perfect—you can quickly move

through a variety of iterations, building on what you've learned from the people you're designing for. Rapid Prototyping makes sure that you're building only enough to test your idea, and that you're right



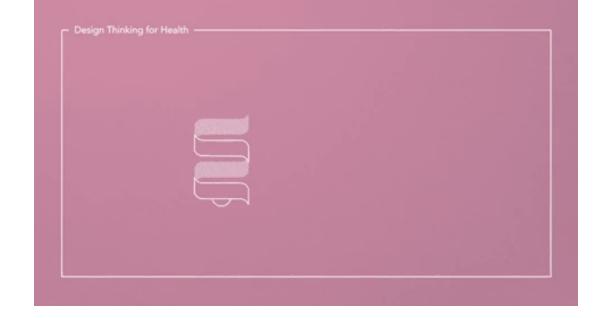




Test

Test, Re-test, Repeat.

This is an iterative process. In this stage, designers test (and retest) their solution on users. You must continually refine your solution based on user feedback and further insights gained.

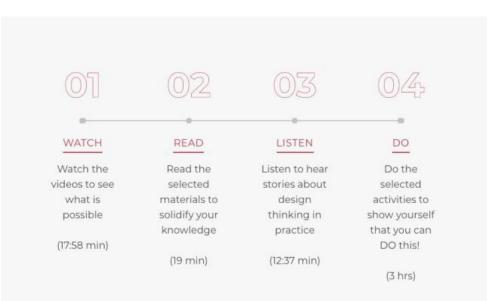




This is an iterative process. In this stage, designers test (and retest) their solution on users. You must continually refine your solution based on user feedback and further insights gained.

Watch this video first to learn about Test (4:17).

To learn more about Test, Watch, Read, Listen and Do!





STATS

Suggested Time A few days to multiple weeks

Level of Difficulty Hard

Materials Needed Space, staff, permits, or whatever it takes to run your

solution in real market conditions

Participants

Design team, key partners, additional staff

PROCESS PHASE



INSPIRATION

IMPLEMENTATION

Though you've been getting feedback from the people you're designing for all along, a Live Prototype is one of the most powerful ways to test your solution in the marketplace. Until now, your prototypes have been rough, and they've done only enough to convey the idea you wanted to test. A Live Prototype, however, gives you a chance to stress test your solution in real-world conditions. It can run from a few days to a few weeks, and is a chance to learn how your solution works in practice. Live Prototypes are all about understanding the feasibility and viability of your idea.

STEPS

- 01 | The first thing to do is to determine what it is you want to test in your Live Prototype. It could be the way that people find out about your solution or how your service will run or how your distribution model works. For example, will you be running a business out of a kiosk for a week to test a channel strategy?
- 02 Once you've decided on what you're testing, sort out the logistics of your Live Prototype. Do you need a physical space, additional staff, uniforms, a permit, or anything else?
- 03 If you have the capacity, think about running a few Live Prototypes at once. This will allow you to test a variety of ideas quickly, and see how they work together, which may also be important
- 04 Never stop iterating. If something went wrong on Day 1, try a new approach on Day 2. Live Prototypes are all about learning quickly, iterating on the fly, and pushing your solution closer and closer to the real thing.

05 As always, capture feedback from the people you're designing for.





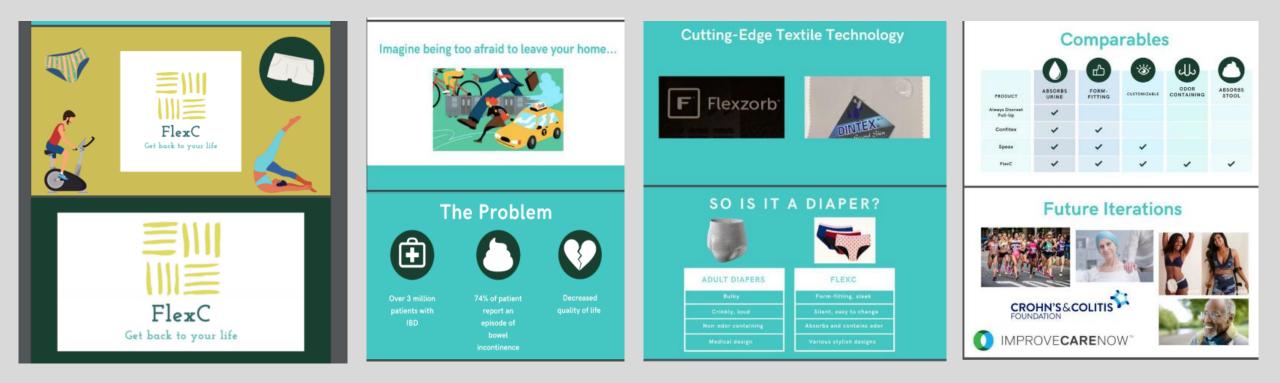
1. Feedback Capture Grid





Author/Copyright holder: Teo Yu Siang and Interaction Design Foundation. Copyright terms and licence: CC BY-NC-SA 3.0

Like the "Feedback Capture Grid" method, the "I Like, I Wish, What If" method provides a structure from which you can collect feedback from your users. Quite simply, the "I Like, I Wish, What If" method invites the user (or your team-mates, during a discussion session) to provide open feedback by coming up with three kinds of statements.



'Twas a sunny afternoon, the clock just striking four Students sauntered into class, all strangers heretofore Up and down, and side to side, the chalkboard overflowed With healthcare topics to consider, our eyes all now aglow We self-selected into groups, but they were all lopsided To even the asymmetry, my team was then decided Was it chance, luck, or maybe fate that brought us four together? Likely we will never know, but soon we embarked on our endeavor Transparency of healthcare costs originally was slated But far too plump this topic was, thus, it, we abrogated Becca's an accelerated nursing student, her mind always ablaze At Pennsy's cardiac cath lab, Ashley spends her days Emily is a nursing student, but you'll also find her in the pool And as for me, I'm an oncology nurse, and toiling in grad school Over to the side we sat, pondering fresh topics as a group And suddenly, in a eureka moment, we went ahead with poop! "I have Crohn's disease," Becca said. "It's a population in need" And just like that, on IBD we settled, planted was the proverbial seed Above all, to empathize, our stakeholders we sought out First there was an ostomy nurse, and IBD she knew all about Body image, hernias, social media pressures galore Troubles of IBD-ostomy patients were difficult to ignore We then asked friends with IBD to share afflictions of their disease Sparse support groups and bowel accidents generated unease In stepping into others' shoes, a problem became clear Urgency and incontinence were causing intense fear Belly grumbling, no john in sight, what if there's an urge? In that moment, undeniably, the problem did emerge Distilling the information, the problem we then defined Active folks with IBD, anxious and ashamed, running out of time To make it to the bathroom before there's a mishap So it was time to brainstorm this problem we'd attack As we began to ideate, some thoughts came into view An intestinal barometer to warn of number two Or what about a solution built into a mobile app With bathroom sites listed in an interactive map? Maybe you needn't worry about making it to the loo With absorbent panties, to anxiety, say too-da-loo Then we asked our stakeholders which idea they liked best Bowel incontinence undies, they said, and history were the rest At Penn's Materials Library, our prototype first saw light Textile swatches, big and small, all to our delight First we'd make an inner shell of which you could dispose For leak protection it would serve, no mucking up of clothes We used sanitary pads to simulate absorption of high grade And with Flexsorb, made of charcoal, many smells you could blockade An outer shell made of Dintex could be worn on repeat

Customizable and waterproof, and, of course, discreet For Flexsorb we subbed felt; for Dintex, stretchy underwear A low-fidelity prototype, no matter, because it still had flair To put our product to the test, we made some brownie mix Peers surveyed our underwear and shared details we could fix How to roll the pad up was a mystery, we were told Hence we drew lines, so, it, like origami, you could fold Our IBD friends also said, "Where do you trash the soiled inner shell?" Thus we repurposed the outer packaging—in it the mess you could dispel At last we made our pitch, and put in our two cents But, oh, it isn't over, the process must recommence Because with innovation, iteration is a spree Until the time you can best serve your constituency Design thinking is a process, so if again we rendezvous We can revisit our topic, and our magnum opus, again pursue

-Lizzie Dietzek



Meet The Team



Becca Lipstein

Accelerated Nursing Student

Emily Layne Undergraduate Nursing Student

Lizzie Dietzek BSN, RN, BMTCN Graduate Nursing Student

Ashley Niu BSN, RN-BC, CCRN Graduate Nursing Student

Student Comments

"I have found myself believing that years of traditional schooling, and even nursing school, have "driven out the creativity" in me. However, this class, along with my participation in a recent nursing hackathon, have proven me otherwise."

"This class was far from my school and major, yet I'm so glad to have learned many new things from it. I had a great time challenging myself with new ways of innovative thinking, and it was great to explore this area and get a taste of what it's like."

"I loved this class! I was not sure going into the class, but I really felt that it helped me to think more broadly about my career and how innovation fits into healthcare. THANK YOU so much for a great semester! Really eye-opening and mind-expanding!"

"I loved this class, one of my favorites throughout my whole time at Penn"



Marion Leary @marionleary • 2 Nov 2018 Is there a better testimonial supporting the need to flip the way we are teaching in #highered than this statement from one of my #designthinking grad students? #innovation

It's the most fun l've had in a class since kindergarten

Design Thinking for Health Platfo



Watch



The Art of Innovation GUY KAWASAKI LEARN MORE

Read

Design Justice

marginalized

communities,

inequality, and

liberation and

LEARN MORE

CHOCK

SASHA COSTANZA

An exploration of how

dismantle structural

advance collective

ecological survival.



"What innovation and design resources, courses, certificates or fellowships exist today for nurses?" design might be led by DNP, RN LEARN MORE

The Innovator's DNA HARVARD BUSINESS REVIEW "How do I find innovative people for my organization? And

> myself?" LEARN MORE

how can I become more innovative

Listen



At the Core of Care PENNSYLVANIA ACTION COALITION

See you Now Podcast LEARN MORE

SEE

At the Core of Care shares the incredible stories of nurses in Pennsylvania and the people that they help. Learn about innovative ways that nurses are making a difference in so many lives every day.

LEARN MORE

YOU AMPLIEY NURSING NOW Penn Nursing ANA

Podcast

LEARN MORE

AmplifyNursing

Do

Equity-Centered

Field Guide

LAB

them?

Community Design

Systems of oppression,

design. Should we use

design to dismantle

inequalities and

inequities are by

LEARN MORE





Design Thinking Bootleg

Some of dschool's most-used tools in a convenient deck, developed by designers from around the world. (Creative Commons 4.0 CC-BY-NC-SA International)

LEARN MORE

challenges. LEARN MORE

IDEO U

Learn IDEO's approach

to design thinking and

creative leadership

through IDEO U-an

online school that equips individuals with the tools and mindsets necessary to ignite creative confidence and tackle complex

Design Thinking for Health Platform

Who is this course for?

No matter your background or experience, this course is for you. We welcome clinical nurses, nurse researchers, students, administrators, policymakers and more!



Use these modules to help bring your idea out from the bedside. Share it with your colleagues in the hospital, the community or wherever you practice!



Educators

Use the entire course or pull from different modules to teach the next generation of nurse innovators how design thinking can create innovative solutions!

Design Thinking for Health Platform

Join Our Nursing Innovation Community

Be the first to learn about any updates to the site, events in your area, or upcoming developments in nursing innovation!

Email Address

Are you an aspiring nursing innovator interested in connecting with other nurse innovators? Have you created an innovation and would like to share it with our community? Fill out the form below to tell us all about it! Feel free to share a bit about yourself and your interests in innovation.

SIGN UP

Penn Nursing Innovation Accelerator

The Penn Nursing Innovation Accelerator provides funding to assist students and faculty with the creation and testing of early stage solutions to improve health and health care outcomes with a priority on populations of greatest need.

The Penn Nursing Innovation Accelerator will provide:

- Up to **\$10K** for research and development of a proposed innovation idea that has an existing prototype which has been minimally tested.
- Mentorship & coaching will be provided by members of the Penn Innovation & Entrepreneurship ecosystem.
- Educational opportunities related to innovation and entrepreneurship will be provided.



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Accelerate your Innovative Solution



IT'S PITCH DAY!

We're watching Penn Nursing students and faculty pitch their ideas to improve health and health care outcomes.



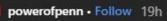




Scarpone-Lambert pitches Nonna: a personalized health care environment







•••



Finalists #<u>2</u> & #3: Carrie Doherty, MSN, AGACNP, BC, AACC

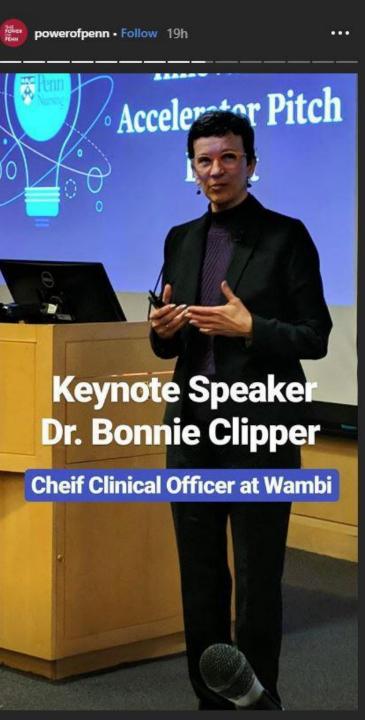
Advanced Senior Lecturer A for the Adult Gerontology Acute Care NO Program and Program Coordinator of the Palliative Care Minor at Penn Nursing

Rachel Klinedinst, DNO, CRNP, ACHPN

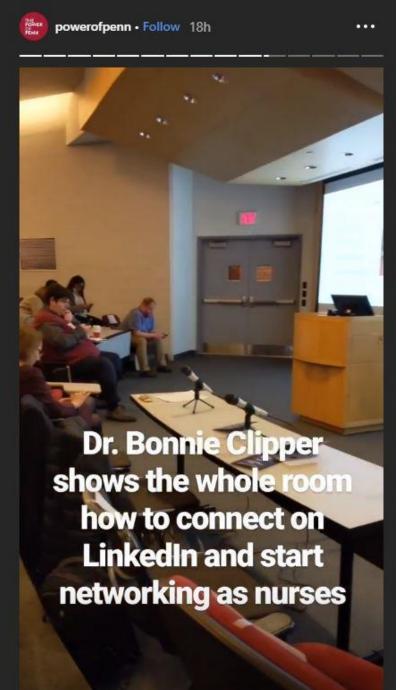
Nurse Practitioner and Advance Practice Manager for Palliative Care at HUP and Penn Presbyterian Medical Center @pennnursing @uofpenn The Co The Competition ciets at point of The team pitches Just in Time Palliative Care, inspired by their experience working with patients

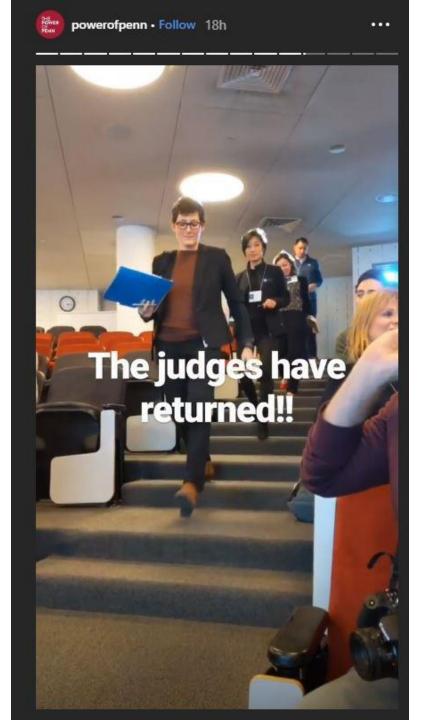
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powerofpenn - Follow 19h

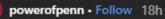


powerofpenn - Follow 19h ... p reduce medical errors. Teri Barton-Salinas, 2003. IERAPY red for as a nurse. r and warm sunlight helped ially designed for p gone, 1990. "Now is the time that we have the opportunity as nurses to push into this space" - Dr. Bonnie Clipper on nurses as innovators #2020yearofthenurseandmidwife @pennnursing @uofpenn___









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n • Follow 18h

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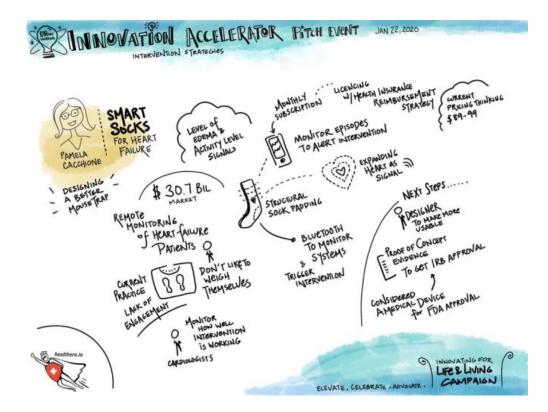
The judges have awarded each finalist funding for their innovative ideas

@pennnursing
@uofpenn

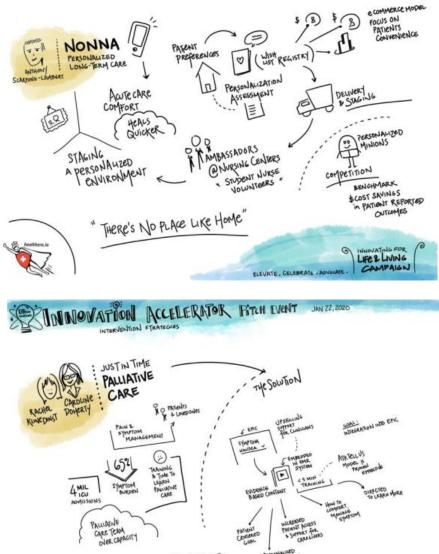
Innovation Accelerator



Innovation Accelerator



TINNOVATION ACCELLERATOR BITCH EVENT JAN 22, 2020 NTERVENTION STRATEGIO



Key DIFFERENTIATOR PERSON CONTENT WITH SHORT EDUCATIONAL CONTENT LIFE & LIVING CAMPAIGN

ELEVATE . CELEBRATE . ADVOLATE .

- Carl

healthern.k

Nurse Hackathon





Marion Leary @marionleary · Nov 17, 2019 Great energy and great people breed great innovation! Good luck to all the #SONSIEL #JnJ #NurseHackathon teams! #nursinginnovation @JNJNursing @NurseInnovation



Marion Leary @marionleary · Nov 17, 2019 I'm just sayin', two of the three winners out of 19 teams at the #SONSIEL #JnJ #NurseHackathon include @PennNursing students and @PennMedicine #nurses! Nursing innovation happens here! Congratulations to them and all the teams! #PennNursingInnovation



Nurse Hack for Health

SONSIEL

Nurse Hackathon

Save the Date – September 11-13, 2020

New Brunswick, NJ
 Registration opens on May 12, 2020

Sponsored by Johnson & Johnson



https://www.youtube.com/watch?time_continue=4&v=IILStF55wDg&feature=emb_logo

#NurseHack4Health

5 Hackathon Challenge Areas

CHALLENGE: TECHNOLOGY / REMOTE PATIENT MONITORING - ACUTE CARE	CHALLENGE: TECHNOLOGY / REMOTE PATIENT MONITORING - HOME SETTING	CHALLENGE: PATIENT TRANSFER, HAND- OFF, & HUDDLE	CHALLENGE: DATA & REPORTING	CHALLENGE: RESILIENCY AND SELF-CARE
Patients in the hospital are becoming more acutely ill by the day during this crisis. How do we integrate technology to improve workflows and overall care, and ensure providers are properly equipped to handle?	With healthcare delivery transitioning to the home setting, accelerated by COVID and stay-at-home standards how can technology improve access, efficiency and overall quality of care?	Key patient data is exchanged at multiple points during a patient's stay at a healthcare facility, resulting in many inefficiencies. How can technology help to optimize data utilization and ensure vital info is not overlooked?	Frontline staff are asked to track copious amounts of data and patient information within workflows; current tools are inefficient. How can tech help providers manage data and improve interoperability across platforms?	During this crisis, frontline health workers are stressed and being asked to do things no one was prepared for. How can technology support staff self- care within their practice and everyday lives?

Design Thinking: IDEO

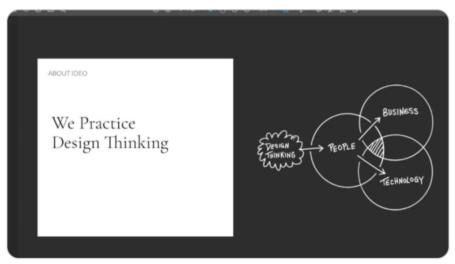


Opeyemi @ope_boyeee · May 15

"Nurses must rise up and redesign the future of healthcare." @dennisjboyle on Design Thinking #nursehack4health



Marion Leary MSN MPH RN @marionleary · May 13 Thx to @ideo for doing a quick #designthinking session for our #NurseHack4Health attendees tonight. If you missed it, we are doing another session tomorrow night, same time 7p EST. Hackers, check your email for the invite!



SONSIEL and 5 others



Mary Lou Ackerman @mackerman123 · May 15 The whole world is hacking right now! @dennisjboyle @SONSIEL2 #NurseHack4Health

Design Thinking and How Designers and Innovators are Responding to COVID-19. May 14, 2020 NurseHack4Health: COVID-19 Virtual Hackathon

#NurseHack4Health

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Design Thinking: Empathy



Briana White MSN, RN, CPN, CCRN-K, CNL @Innovatio... · May 15 Alright #nurse #innovators I'm phoning friends for our team 19 at #NurseHack4Health... what are the issues you want us to solve for #pediatric patients and #COVID19 ? @JennifferreRn and I want to know "what keeps you up at night?"

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Sheila Caldwell @SCaldwell7201 · May 16 Share your perspective.... @NJNurses @NJSSNA1 @ANANursingWorld @schoolnurses #NurseHack4Health

Rachael Acker @rachaelacker · May 16

One weekend. 5 challenges. Almost 1000 participants and 30 virtual cross functional teams. Support this community of health hero's by sharing your perspective of what's important to solve: healthero.typeform.com/to/ygaUlb #NurseHack4Health



 Robin Cogan @RobinCogan · May 16
 ~

 Calling @schoolnurses @CoSchoolNurses @TxSchlNurses @NJSSNA1
 @SNOO_RN @SNOWashington @INschoolnurse @fasnchatter @NHSNA1

 Starts today, Sat 5/16
 Sharing this immediate opportunity to join #NurseHack4Health

 @SeltzerUribe is creating a #SchoolNurse team!

relentlessschoolnurse.com/2020/05/16/the...

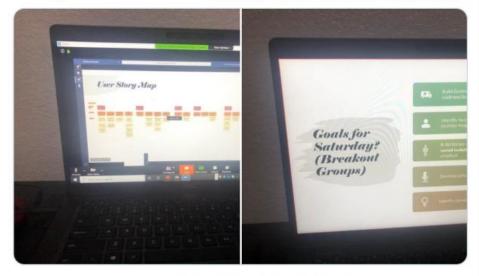
"AS SCHOOLS ACROSS THE COUNTRY CONSIDER WHEN TO RE-OPEN, I'M LEADING A #NURSEHACK4HEALTH TEAM TO EXPLORE WAYS WE CAN LEVERAGE THE CRITICAL ROLE OF SCHOOL NURSES AND PROVIDE INTEGRATED TOOLS THAT CONNECT VALUABLE FRONT LINE INFORMATION ON STUDENT HEALTH WITH LOCAL COMMUNITIES AND PUBLIC HEALTH OFFICIALS

Design Thinking: Empathy



Serena Bumpus, DNP, RN, NEA-BC @SerenaBumpus

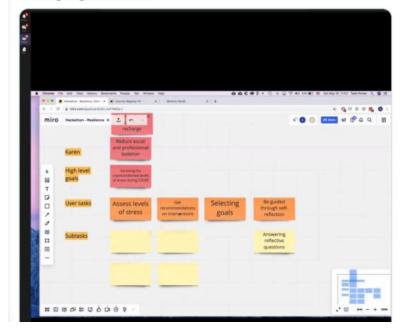
Team Lighthouse hacking away to create a tool for #nurses that reduces emotional isolation and promotes social and emotional connectedness. Nurse resilience is critical to patient care. We want to be the light for you during these dark times. #NurseHack4Health #Innovate



12:22 PM · May 16, 2020 from Texas, USA · Twitter for iPhone



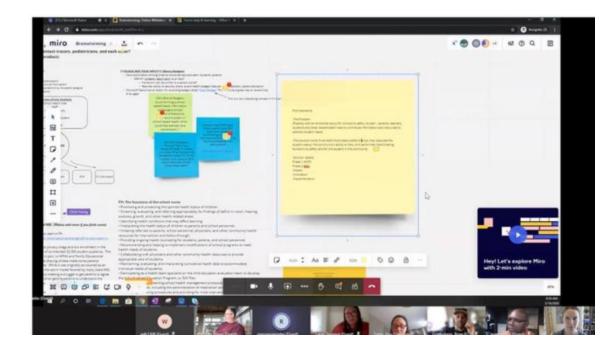
So glad I joined @Design4AHS design thinking #VDS2020. Learning translating to practice this weekend at #NurseHack4Health Just did persona and journey mapping work with newly formed team and having a great time!

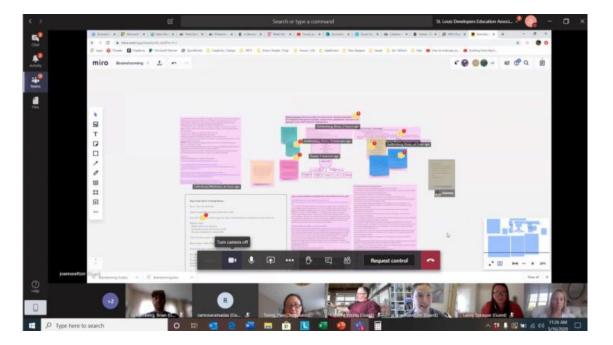


#NurseHack4Health

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Design Thinking: Define





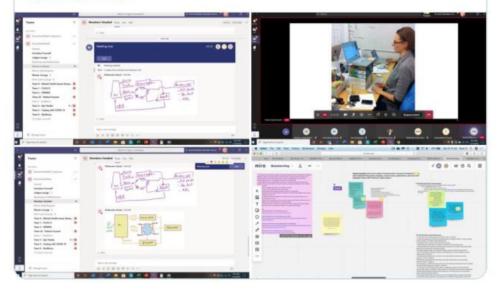
Design Thinking: Ideate

P RATE OF STREET

Marion Leary MSN MPH RN @marionleary · May 16 What does a virtual #nurse #hackathon look like you ask? Here is a great example! Thx for sharing @MSFTMollyRN and #NurseHack4Health!

Molly K. McCarthy MBA, RN-BC @MSFTMollyRN · May 16 This is my 1st #virtualhackathon so want to share what it looks like from #cyberspace! #NurseHack4Health #heathgeeks #Nurses4HIT

Show this thread





After a late night, back to **#NursesHack4Health** this am with **@AlexHarrisRN** getting ready to dive back in with **#Team6**. Having fun with Teams and current **@Microsoft** product and using old MS tech for an analogy. Is there clippy for teams?



Design Thinking: Prototype

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Respiratory			
Breath Sounds			
Dyspnea			
Cough		の日本語 (1/1952 (67v) 原注目 Male 回答説 COVID-19 Formation Sector Contact: droplet	
0:16 10	Vitals 9 views	Code Status Allergies Admit Date Admitting Attendine	
9	1 ↓ 3	♡ 5	<u>↑</u>



Lee Englestone 💡 🧠 🎎 🚀 @LeeEnglestone

Team P.A.R.I.S - Bed location. Patient Augmented Reality Information System #nursehack4health #hackathon #AugmentedReality #xamarin



4:26 AM · May 17, 2020 · Twitter for iPhone

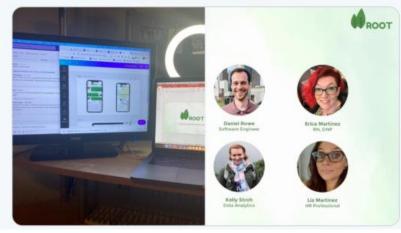
#NurseHack4Health

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Design Thinking: Test

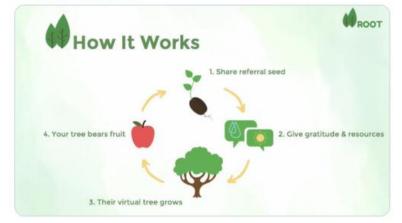


Anthony Scarpone-Lambert @anthonys_I · May 17 #NurseHack4Health has been such a wonderful experience! My team, #Root, has created a solution to help nurses with resilience & self-care. We've been hacking for almost 15 hours straight!! Super excited to pitch tomorrow! @JNJNursing @SONSIEL2 @Microsoft





Anthony Scarpone-Lambert @anthonys_l · May 17 #Root is a web & mobile platform for nursing teams providing continual gratitude reinforcement through gamification incentives & customizable positive messaging * #NurseHack4Health @JNJNursing @Microsoft @SONSIEL2



Anthony Scarpone-Lambert @anthonys_

Team #Root just presented at the #NurseHack4Health! So proud of my team for developing a functioning MVP mobile platform in just 2 days! @Microsoft @SONSIEL2 @NurseInnovation @marionleary



Design Thinking: Pitch Day

Marion Leary MSN MPH RN @marionleary · May 17 Tune in at 3p EST to hear the 5 winning #NurseHack4Health pitches! bit.ly/3bFKouq

NurseHack4Health: COVID-19 Virtual Hackathon

May 15-17, 2020 Follow Along – **#NurseHack4Health**

Presented by Johnnon-Johnnon | SONSIEL | Microsoft | "20



Nurse Innovation @NurseInnovation · May 17 #NurseHack4Health Final #Team #Pitches are on!! Tune into today at 3pm ET for the top 5 winners presentations: bit.ly/3bFKouq



Molly K. McCarthy MBA, RN-BC @MSFTMollyRN · May 17 #NurseHack4Health pitches underway—amazing ideas & #innovations happening this wknd. #pitchperfect





Kathryn Shaffer @teachingrn · May 17 It's PITCH DAY. Team 5 wrapped up last night of Day#2 of the #SONSIIEL #Nurse #HackaAThon on such a high note. Amazing minds coming together for #NurseHack4Health literally #virtually coming together from coast-to-coast. #microsoft platform @JeffCollegeNur

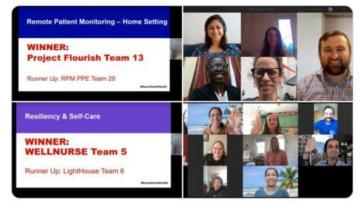


Design Thinking: Winners



Johnson & Johnson Nursing @JNJNursing

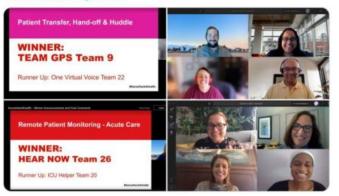
From a digital tool to improve telehealth in rural areas, to an app providing nurse-specific mental health strategies. Congratulations to the amazing winning teams in the #NurseHack4Health: #COVID19 Virtual Hackathon, who have blown us away with their innovative solutions!





Johnson & Johnson Nursing @JNJNursing

Meet two more of the winning teams from the #NurseHack4Health: #COVID19 Virtual Hackathon - an app to reduce the time spent searching for hospital equipment and a platform for family members to communicate with their loved ones in the hospital. #NursesChangeLives



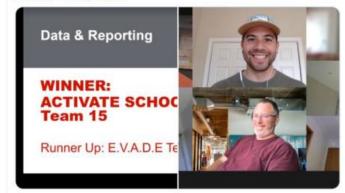


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Johnson & Johnson Nursing

Meet our final winning team from the

#NurseHack4Health: #COVID19 Virtual Hackathon - a digital platform that can help alleviate some of the burden on school #nurses by leveraging nursing students to help children return to school! An incredible weekend of #nurse #innovation!



#NurseHack4Health

~

Design Thinking: Nurse Hack for Health



Marion Leary MSN MPH RN @marionleary

If you missed the #NurseHack4Health: COVID19 virtual hackathon, or just want to review the amazing work all of the teams did over the weekend, check out the Twitter achieve here: wakelet.com/wake/1Kuw5kZfR... @SONSIEL2 @JNJNursing @Microsoft @devupconf #techforgood





Marion Leary MSN MPH RN @marionleary · May 22 Want to be inspired by #nurseinnovators doing their thing? Check out the winning pitches from the 1st ever #NurseHack4Health: COVID19 virtual hackathon. #techforgood @microsoft @JNJNursing @SONSIEL2 @devupconf



#NurseHack4Health Results! & techcommunity.microsoft.com

https://wakelet.com/wake/1Kuw5kZfRETGtpDIo4drc



@PennNursing #PennNursingInnovation

Story Slam



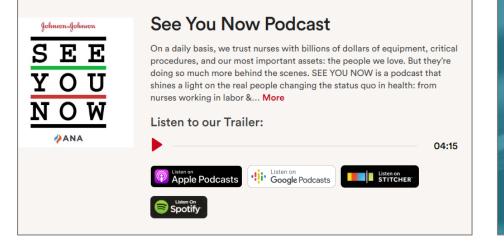
The Nursing Story Slam is supported through the generosity of Sandy Samberg, Nu'94, GNu'95, and her husband, Joe Samberg.



AmplifyNursing Podcast



Podcasts









We are excited to announce the **At the Core of Care** podcast series. At the Core of Care highlights the consumer experience of patients, families, and communities and the creative efforts of nurses and other partners to better meet their health and healthcare needs through diversity, leadership, and practice inportation.



At the Core of Care highlights the



40 episodes

Design Thinking 101: Learning, Leading, and Applying Design Thinking

Design Thinking 101 helps listeners learn about design-driven innovation, connect design thinking to strategy and action, and explore learning from challenges overcome while applying design thinking and related innovation approaches.

You'll hear design practitioners' stories, lessons, ideas, resources, and tips. Our guests share insights on how to deliver results with design thinking in business, social innovation, education, design, government, healthcare and other fields.

Podcasts

Name	Description	Link
American Association of Nurse Practitioners	A podcast that summarizes each monthly issue of the Journal of the Ameri	https://podcasts.apple.com/us/podcast/journal-american-association-nur
Amplify Nursing	Our Amplify Nursing guests defy stereotypes, define practice, and disrupt	https://www.nursing.upenn.edu/research/innovation/amplify-nursing-pode
At the Core of Care	At the Core of Care highlights the consumer experience of patients, famili	https://www.paactioncoalition.org/about/podcast/item/514-introducing-at-
Cup of Nurses	A nursing podcast, where we tackle current events and hot nursing related	https://podcasts.apple.com/us/podcast/cup-of-nurses/id1451363364
Good Nurse Bad Nurse	A light-hearted, fun podcast hosted by a registered nurse and her special	https://goodnursebadnurse.com/
Mommy Labor Nurse	Welcome to the Mommy Labor Nurse Podcast, where we firmly believe in	https://podcasts.apple.com/us/podcast/mommy-labor-nurse/id148112004
Nuring Neumonics	Take NURSING.com with you wherever you go. This nursing podcast cov	https://podcasts.apple.com/us/podcast/nursing-mnemonics-show-by-nur
Nurse Keith Show	Nurse Keith is a holistic career coach for nurses, as well as a professional	https://nursekeithshow.libsyn.com/
NurseEM	Current conversations and evidence-based practice issues related to Eme	https://podcasts.apple.com/ca/podcast/nursem-nursing-in-emergency/id
See you Now	On a daily basis, we trust nurses with billions of dollars of equipment, critic	https://podcasts.apple.com/us/podcast/see-you-now/id1488523483
Straight A Nursing	Get useful tips, clinical wisdom, nursing inspiration and exploration of key	https://podcasts.apple.com/us/podcast/straight-a-nursing/id1210975738
The Daily Nurse Podcast	Nursecasts, the DailyNurse.com podcast, aims to provide a deep dive on	https://podcasts.apple.com/us/podcast/the-dailynurse-podcast-a-podcast
The Handoff	A podcast about innovation in healthcare.	https://www.trustedhealth.com/thehandoff-podcast
The Lab Values Podcast	This podcast covers one essential lab value for episode including normal	https://podcasts.apple.com/us/podcast/lab-values-podcast-nursing-podc
The Oncology Nurse Podcast	Where ONS Voices Talk Cancer. Join oncology nurses as they sit down to	https://onsvoice.libsyn.com/
The Q nurse	My name is Swardiq 'Q' Mayanja and on this podcast I bring to you news,	https://nodcasts.apple.com/us/nodcast/g-the-nurse/id1312675906
The Q word podcast	Conversations about the tips, tricks, trends, and taboos of emergency nur	ht https://podcas/id1376084970 🗹 he-q-word-podcast/id140752380
The Scrubcheats podcast	Learn essential clinical nursing information in easy to digest episodes. Ea	https://podcasts.apple.com/us/podcast/scrubcheats-by-nursing-com-nurs
The stay at home nurse	Discover how you can create a nursing career that works for you so that y	https://podcasts.apple.com/us/podcast/the-stay-at-home-nurse/id149508
TobiTalks- A Nursing Career Guide For Millennials	Tobi Talks offers engaging dialogues for nurses and aspiring nurses who a	https://podcasts.apple.com/us/podcast/tobitalks-a-nursing-career-guide-t
Your Next Shift	Your Next Shift offers a dynamic listening experience. Host Elizabeth Scal	https://podcasts.apple.com/us/podcast/your-next-shift-a-nursing-career-p

Questions?





Marion Leary Director, Innovation Fagin Hall 215-746-3951 <u>mleary@nursing.upenn.edu</u>

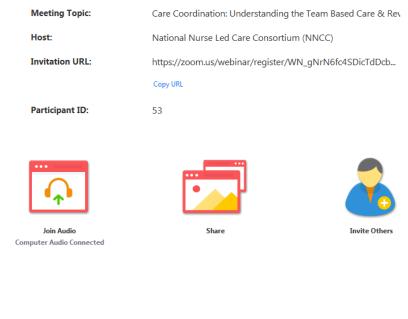


http://marionleary.strikingly.com/



Any Questions??

Please **submit questions** via the question pane in your zoom control panel.



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Other Questions?

For more information on the **Nursing Practice and Transformation**:

- Email Jillian Bird at jbird@phmc.org
- Visit us online at http://nurseledcare.phmc.org/programs/npsan.html
- Stay up to date on the latest CE opportunities by subscribing to our <u>Nursing</u> <u>Practice and Transformation Newsletter</u>



Hepatitis Awareness

Evaluating Vaccination and Treatment of Hepatitis B for People Who Use Drugs

Monday, July 27, 2020 at 12:00 pm ET



Institutionalizing a Culture of Moral Resiliency

Part 4: A Patient-Centered Scaffolding for Reopening Your Practice in the Time of COVID-19

Wednesday, July 29, 2020 at 3:00 pm ET





